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C&L WARD ANNOUNCES HIRING OF NEW EXECUTIVE TEAM MEMBER *Vacancy of Vice President of Human Resources & Finance Filled*

January 5, 2016 (Davison, MI) – C&L Ward announces the arrival of Robin (Rob) Gilman as their new Vice President of Human Resources & Finance. Rob, a 20+ year veteran of the home improvement industry and a Swartz Creek native, has taken of the reigns. He will have overall responsibility for all financial and human resource functions for the company. This includes overseeing company financial planning, budget management, financial reporting and accounting functionality. In addition, the role includes responsibility for recruitment, hiring/termination, legal compliance, employee benefits and interaction and payroll.

Rob has an extensive background in home improvement services and has held various executive management and leadership positions over his career in the industry. Most recently, he was the local controller for Rassini Brakes which is an automotive supplier that specializes in brakes and suspension systems for the auto industry.

"As our company continues to grow and expand, it is imperative that we have strong financial leadership, disciplined budgeting, and exceptional reporting to keep our company on the continued path to business success," stated Pat Ward, C&L Ward's President. "I am excited to welcome Rob's industry knowledge and leadership to the C&L Ward family. We have many more things to accomplish as a team and I am pleased that Rob has joined us on this challenging and rewarding journey."

ABOUT C & L WARD

C & L Ward is one of Michigan top providers of exterior home improvement replacement products and services. Founded in 1972, C & L Ward is a family-owned and operated corporation that is strongly committed to complete customer satisfaction. They have three interactive showroom locations displaying windows, siding, roofing & decking products & service the following market areas: Flint, Tri-Cities & Metro Detroit. Recognized by both *Qualified Remodeler* and *Remodeling* magazines as one of the nation's top remodeling firms consecutively since 2010 and have over 25,000 satisfied clients and offer FREE in-home consultations. They are known for quick response repair services for existing roofs, windows, doors and siding with highly trained & certified installation teams. For more information, visit them at goclward.com.